

# <u>UC3M – UNIVERSIDAD CARLOS III DE MADRID</u>

Vacancy: One Doctoral Fellowship

UC3M. Doctoral Fellowship at Universidad Carlos III de Madrid. SDG (Sustainable Development Goals),

**Gender and Work** 

**Duration:** 5 months maximum (from September 2020 to January 2021)

Working language: Spanish, English or French

**Degree awarded**: Research certificate

**Academic requirements**: Candidates must be enrolled at a Ph.D. program in either a Department of a University/ Institute or in a Research Institute, which is recognized to conduct and award of the Ph.D. degree. Candidates must be fluent in Spanish, English or French.

Required documents: those required in the application form

Other information: Precedence will be given to those candidates including a gender perspective in their

research projects.

## The Fellowship will cover:

- Round Trip to Madrid
- Accommodation at the UC3M Hall of Residence (in a single room, meals are not included)
- Medical Insurance
- Other costs associated to the Visa issuance (visa fares, medical certificate if required)
- A gross monthly allowance between 500 and 600 euros, depending on the cost of the rest of the benefits, or the proportional part in case of incomplete months (a tax deduction could be applied, according to Spanish legislation).



### SGD (SUSTAINABLE DEVELOPMENT GOALS), GENDER AND WORK

## Fellowship research field

Decent and sustainable work linked to SDGs 2030 is essential worldwide and, in particular, in developing countries. This is also linked to the work of women as a key instrument of dignification and empowerment.

The entry into the 2030 Agenda means approaching SDG 8 (decent work and economic growth), SDG 5 (Gender equality), SDG 10 (reduction of inequalities). The projection of decent work is broad, its achievement implies economic growth, increased resources available to all and evolution in social protection for those who are unemployed or unable to work.

Along with this, the decent work of women connects with gender equality and the reduction of inequalities and is the best way to empower women. Economic independence through employment is also emotional and decision independence.

### Activities to be carried out

- Research in the lines of work of the UC3M Cooperation Group in Decent and Sustainable Work.
- Participation in the programs, activities, seminars, of the Cooperation Group.

### Academic profile of candidates

- Knowledge area of the doctoral program: Labor Law and Social Security.
- Specific knowledge: Any degree related to Humanities, Politics, Sociology, Law, HR / Industrial Relations / Labor Relations, Economics.
- Candidates must be fluent in Spanish, English or French.

#### Data of the UC3M coordinator

María Teresa Alameda Castillo. Associate Professor of Labor Law and Social Security. Director of the Decent and Sustainable Work Cooperation Group. Deputy Director Department of Private Social and International Law. Deputy Director Master in Legal Advice and Labor Consulting.

Faculty / Department: Department of Private Social and International Law. Labor Law and Social Security Area. Faculty of Social Sciences and Law of the UC3M.