Guidelines for the **Management of the Mobility** of the Foreign Researcher in Spain

2017

Executive Summary







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HOW IS R&D&I STRUCTURED IN SPAIN?

The Spanish Ministry of Economy, Industry and Competitiveness is responsible, via its State Secretariat for Research, Development and Innovation, for scientific and technical research, development and innovation policies, including managing international relations related to this topic and Spanish representation in international programmes, forums and organisations to the European Union on topics regarding its responsibilities.

The Spanish System of Science, Technology and Innovation integrates and coordinates the general policies of the State with those of the regional communities (CC. AA.) and organises measures in the public and private sphere.



The annual action plans¹ deploy the actions listed in the Spanish National Plan for Scientific and Technical Research and Innovation 2013-2016 and permit the development of forms of participation through the allocation of available financial resources to the programmed actions. The annual action plans are therefore the instrument for the continuous updating of the State Plan for Scientific and Technical Research and Innovation 2013-2016.

¹ See the following web: http://www.idi.MINECO.gob.es.

These programmes represent a basic tool for monitoring and managing the plan itself, together with the coordination of the actions corresponding to the different management units involved.

The objective of the Spanish Programme for the Promotion of Talent and its Employability in R&D&I is to hold competitive calls and thus finance and encourage the training and specialisation of human resources in R&D&I and propel hiring, both in the public and private sectors, as well as facilitating the mobility of researchers. All the calls for proposals in the programme are listed, together with other European, regional and private ones, in Table 1 of this executive summary.



WHAT ARE THE STAGES OF A RESEARCHER CAREER IN SPAIN

The objective of the Science, Technology and Innovation Act is to make research career attractive nationally and internationally, and to develop it on the basis of respect for the constitutional principles of equality, merit and skill.

The Act stipulates three types of contracts that can be used by the State Research Centres attached to the Central Government, other Regional Government Research Bodies and also state universities when they receive funds the purposes of which include recruiting researchers. These researcher-specific employment contracts are:

- a) Predoctoral contract.
- **b)** Contract for access to the Spanish Science, Technology and Innovation System.
- c) Distinguished researcher contract.

In addition, the entities listed may contract research personnel under the employment contract modes established in the consolidated text of the Workers' Statute.



3 OPPORTUNITIES FOR RESEARCH AND TECHNOLOGICAL PERSONNEL IN SPAIN

The following figure shows the different contract opportunities for research and technological personnel in Spain at each stage of the research career.



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Source: Graph by these authors.

Note: open calls for proposals during 2014-2016. The size of the box for each opportunity is proportional to its length. * Only Regional Communities with calls in 2014-2016 are shown.

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Table 1. Detailed information about funding opportunities on each stage of the researcher career in Spain.

	EUROPEAN OPPORTUNITIES		
	INT: Innovative Training Networks	_	
MSCA (Marie Slodowska-Curie Actions)	IF: Individual Fellowships	http://bit.ly/H2020-MSCA	
	RISE: Research &Innovation Staff Exchange	http://bit.ly/ES-H2020-MSCA (Spanish)	
	COFUND: Co-Funding of Regional, National & International Programmes		
	ERC Starting Grants (ERC SG)		
ERC (European Research Council)	ERC Consolidator Grants (ERC SG)	https://erc.europa.eu/ http://bit.ly/ES-H2020-ERC	
Research Councily	ERC Advanced Grants (ERC AG)	(Spanish)	
	SPANISH GOVERNMENT OPPORTUNITIE	S	
	Formación de doctores: ayudas para contratos predoctorales para la formación de doctores 2016	http://bit.ly/predocMElC2016	
	Doctorado industrial: ayudas para contratos para la formación de investigadores en empresas 2016	http://bit.ly/ DoctorIndustrial-2016	
	Juan de la Cierva-Formación: ayudas para contratos Juan de la Cierva-Formación 2015	http://bit.ly/JCform-2015	
State Secretariat	Juan de la Cierva-Incorporación: ayudas para contratos Juan de la Cierva-Incorporación 2015	http://bit.ly/JCinc-2015	
for Research, Development	Torres Quevedo: ayudas para contratos Torres Quevedo (PTQ) 2015	http://bit.ly/PTQ-2015	
and Innovation (SEIDI)	Proyectos para jóvenes investigadores sin vinculación: proyectos de I+D+I para jóvenes investigadores sin vinculación o con vinculación temporal 2015	http://bit.ly/JIS2015	
	Ramón y Cajal: ayudas para contratos Ramón y Cajal (RYC) 2015	http://bit.ly/RyC-2015	
	Programa 13: ayudas para incentivar la incorporación estable de doctores (IED) 2016	http://bit.ly/IED-2016	
	Contrato de investigador distinguido: investigador distinguido de OPI 2014	http://bit.ly/ID_2014	
	Contratos PFIS: contratos predoctorales de formación en investigación en salud		
SEIDI-Institute of Health	Contratos Sara Borrell	http://bit.ly/ISCIII-ayudas	
Carlos III	Contratos Miguel Servet tipo I		
	Contratos Miguel Servet tipo II	-	

SPANISH GOVERNMENT OPPORTUNITIES				
SEIDI-The National Institute for	FPI-INIA: formación del personal investigador en agroalimentación en los centros INIA 2015	http://bit.ly/FPI-INIA-2015		
Agricultural Research and Experimentation	DOC INIA: contratación de investigadores con grado de doctor en los centros INIA 2015	http://bit.ly/DOC-INIA-2015		
Ministry of Education, Culture and Sports	FPU: ayudas para la formación de profesorado universitario	http://bit.ly/FPU_2015		

The "Annual Work Programme" published yerly by the Ministry of Economy, Industry and Competitiveness, compiles all the funding opportunities of the Spanish Government. The 2016 programme can be found at: http://bit.ly/SEIDI-Plan-IDI-2016.

	Becas Talentia 2014	http://bit.ly/Talentia-Becas-201	
Andalucía	Talentia Postdoc 2014	http://bit.ly/Talentia- Postdoc-2014	
	Andalucía Talent Hub 2015	http://bit.ly/TalentHub-2015	
Aragón	Contratación de personal investigador predoctoral en formación 2016-2020	http://bit.ly/AraPreDoc-2014	
	ARAID: convocatoria internacional para la contratación de investigadores 2015	http://bit.ly/ARAID-2015-es http://bit.ly/ARAID-2015 (English)	
Principado de Asturias	Programa Severo Ochoa (FICYT): Programa Severo Ochoa de ayudas predoctorales para la formación en investigación y docencia del Principado de Asturias 2014	http://bit.ly/FICYT-Predoc-201	
	Programa Clarín-COFUND (B): Programa Clarín-COFUND para ayudas posdoctorales del Principado de Asturias, modalidad B, 2014	http://bit.ly/Clarin-B-2014	
	Ajuts per a la formació: ayudas para la formación de personal investigador del Govern de les Illes Balears (antiguas becas FPI CAIB) 2016	http://bit.ly/FPI-CAIB-2016 (Catalan)	
Islas Baleares	Programa Margalida Comas para jóvenes investigadores 2016		
	Programa Vicenç Mut para investigadores con experiencia 2016	http://bit.ly/CAIB-Posdoc2016 (Catalan)	
Canarias	Ayudas del Programa predoctoral de formación del personal investigador para la realización de tesis doctorales	http://bit.ly/ CanariasPredoc-2015	

	SPANISH REGIONAL OPPORTUNITIES		
Cantabria	Programa de Personal Investigador en Formación Predoctoral de la Universidad de Cantabria y la Consejería de Educación del Gobierno de Cantabria 2015	http://www.injuve.es/ convocatorias/becas/ ayudas-personal-investigador- en-formacion-predoctoral- universidad-cantabria	
Castilla y León	Ayudas para financiar la contratación predoctoral de personal investigador (JCyL) 2015	http://bit.ly/EducaCYL-2015	
Cataluña	FI-2017 (AGAUR): ayudas para la contratación de personal investigador novel	http://bit.ly/AGAUR-FI-2016 http://bit.ly/AGAUR-FI-2016-en (English)	
	Programa Beatriu de Pinós (AGAUR): becas y ayudas posdoctorales en el marco del programa Beatriu de Pinós	http://bit.ly/BP-DGR-B-2014 http://bit.ly/BP-DGR-2014-en (English)	
	Convocatoria ICREA Senior	https://www.icrea.cat/es/ convocatorias	
	Plan Serra Húnter	http://serrahunter.gencat.cat/ es/inici/index.html	
	Contratos predoctorales para formación de doctores 2016	http://bit.ly/Ext-Predoc-2016	
Extremadura	Ayudas para la especialización posdoctoral de investigadores 2014	http://bit.ly/Ext-Postdoc-2014	
	Ayudas de apoyo a la etapa predoctoral (GAIN) 2016	http://bit.ly/GAIN-Pre-2016	
Galicia	Ayudas de apoyo a la etapa posdoctoral (GAIN) (A y B) 2016	http://bit.ly/GAIN-Pos-2016	
	Oportunius (ERC SG)	http://bit.ly/Opertupius	
	Oportunius (ERC CG/AG)	http://bit.ly/Oportunius	
La Rioja	Contratos predoctorales FPI (UR): contratos predoctorales para la formación de personal investigador financiados por la Comunidad Autónoma de La Rioja 2014	http://bit.ly/Rioja-PREDOC-201	
Com. de Madrid	Contratación de jóvenes doctores: ayudas destinadas a la atracción de talento investigador para su incorporación a grupos de investigación de la Comunidad de Madrid, modalidad 2, 2016	http://bit.ly/MimasD- Talento-2016	
	Contratación de doctores con experiencia: ayudas destinadas a la atracción de talento investigador para su incorporación a grupos de investigación de la Comunidad de Madrid, modalidad 1, 2016		

	SPANISH REGIONAL OPPORTUNITIES	
	Renovación de los contratos predoctorales de formación del personal investigador (Fundación Séneca) 2015	http://bit.ly/Seneca- PREDOC-2015
Reg. de Murcia	Becas de formación posdoctoral (Fundación Séneca) 2015	http://bit.ly/Seneca- POSTDOC-2015
	Contratos Saavedra-Fajardo para la reincorporación de doctores en centros de investigación de la Región de Murcia 2016	http://bit.ly/ SaavedraFajardo-2016
País Vasco	Programa Predoctoral de Formación de Personal Investigador No Doctor: ayudas nuevas y renovaciones para el curso 2016-2017	http://bit.ly/PREDOC-Berri-2016
	Posdoctoral de Perfeccionamiento de Personal Investigador Doctor: ayudas nuevas y renovaciones para el curso 2016-2017	http://bit.ly/POSDOC-Berri-2016
	Research Fellow 2016 (Ikerbasque)	http://bit.ly/IKERBASQUE- ResFel-2016 (English)
	Research Professor 2016 (Ikerbasque)	http://bit.ly/IKERBASQUE- ResProf-2016 (English)
	ACIF (VALi+D): ayudas para la contratación de personal investigador en formación de carácter predoctoral 2016	http://bit.ly/ACIF-2016
	Santiago Grisolía: ayudas del programa Santiago Grisolía 2016	http://bit.ly/GRISOLIA-2015
Com. Valenciana	APOSTD (VALi+D): ayudas para la contratación de personal de investigación en formación en fase posdoctoral 2016	http://bit.ly/APOSTD-2016
	ACOND (VALi+D): ayudas para apoyar la contratación de personal investigador doctor del subprograma nacional Ramón y Cajal, por parte de centros de investigación 2016	http://bit.ly/ACOND-2016
	PRIVATE FUNDING OPPORTUNTIES	
Obra Social Fundación "la Caixa"	INPhINIT ("la Caixa" Fellowship Programme): programa de becas de doctorado promovido por la Obra Social "La Caixa"	http://www.inphinitlacaixa.org
Fundación BancoSabadell	INVES 2016: ayudas a la investigación 2016 para predoctorales	http://bit.ly/INVES-2016
+ aecc	Ayudas a investigadores en oncología 2016	http://bit.ly/AIO-2016

FECYT has published a report compiling all grants and fellowships ofr training, research and innovation, which are funded by the Council of Foundations for Science. Check the report on:

http://www.fecyt.es/es/publicacion/catalogo-de-ayudas-del-consejo-de-fundaciones-por-la-ciencia-para-formacion.

Source: table by these authors.

WHAT ARE THE PROCEDURES REQUIRED TO CARRY OUT RESEARCH IN SPAIN?

An important aspect when coming to work in Spain concerns obtaining visas, residency and/or work permits both for yourself and for your family.

In this context, the Scientific Visa and the Blue Card have made it easier for foreign researchers to enter and move around our country.

- The scientific visa is a European initiative that facilitates the admission and mobility of third-country nationals carrying out research for periods of over three months, making the EU more attractive to researchers from all over the world.
- The EU Blue Card is established as a regulation geared towards incorporating the most qualified workers to the European economy.

Furthermore, there are other permits that allow research personnel to enter and remain in Spain, regulated in Organic Law 4/2000 and its implementing regulation. The new procedure established under Law 14/2013, of 27 September, on Support for Entrepreneurs and their Internationalisation, is of particular interest, facilitating access to residency and the development of research activities at a university, in business, at R&D&I centres or in a research body established in Spain.





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VISA **BLUE CARD** The activity requires higher education For undertaking research projects qualifications *(or having five years Definition under a hosting agreement endorsed of professional experience comparable by a research centre to the qualifications) General higher education qualifications or, in exceptional cases, proof of having five years General of professional experience comparable to the qualifications Criteria signing a hosting agreement between the centre and the researcher permission to be admitted in an advanced research programme salary = 1.5 times the average gross annual salary Research centre included in the list **Applicant** of the Spanish Ministry of Economy, The Aliens Office: any entity Industry and Competitiveness Where Aliens Office in the province in which activity starts • Project duration (more than 3 months and • Initially one year less than 5 years) **Duration** • 2 renewals, for a period of 2 years each • Renewable annually • Long-term Long-term Displacement Simultaneous displacement of family Family regrouping • From the beginning of the visa period Mobility After 18 months in this situation • If for less than 3 months, no authorisation is required

Table 2. Summary of entry procedures for foreign researchers: characteristics of the visa and the blue card.

Source: Graph by these authors.

* Qualification: minimum three years of training which permits access to an advanced research programme.



 Table 3. Summary of types of entry procedures for foreign researchers according to length of application process, length of validity and renewals.

PROCEDURE AND INITIAL PERMIT	DURATION OF INITIAL PERMIT PROCEDURE	TYPE OF VISA	LENGTH OF VISA PROCEDURE	VALIDITY	EXTENSION
Short stay: without previous permit	1 month	Short-term visa	1 month	Maximum 3 months	Maximum 3 months
Study permit	1 month	Study visa	1 month	Initially for a maximum of one year, renewable	For one-year periods
Work permit exemption	7 days ³	Short-term residency and work visa	1 month	Initially for a maximum of one year, renewable	For 2-year periods on up to 2 occasions
Temporary residency and work permit for research	45 days	Research visa	1 month	Minimum 3 months and maximum 5 years (depending on duration of research project)	For one-year periods, unless a long-term residency permit is held
EU Blue Card	45 days	Residency and work visa	15 days	Initially for a maximum of one year, renewable	For 2-year periods on up to 2 occasions
Temporary residency and work permit involving transnational provision of services	3 months	Residency and work visa	15 days	Length of displacement (maximum of one year, renewable)	Time necessary (maximum 1 year or according to international agreements)
UGE-CE procedure (fast track)	1 month	According to the permit granted: residency and work or research visa	10 days	According to the characteristics of the permit granted	For 2-year periods on up to 2 occasions
Law 14/2013 on support for entrepreneurs and their internationalisation (Entrepreneurs Law)	20 days	Residency visa	10 days	Visa: 1 year Residency permit: up to 2 years	For 2-year periods on up to 2 occasions
Long stay residency permit	3 months	N/A		Indefinite	Not required

Source: Graph by these authors.

3 Current practices of the Spanish Consulate do not include the implied initiation of visa procedures under administrative silence in the case of work permit exemptions. For this reason the actual time periods may substantially exceed those included in this table.

DO I NEED TO OBTAIN **OFFICIAL RECOGNITION OF MY ACADEMIC QUALIFICATION?**

The following table provides a summary of the current situation for the official recognition of studies and foreign qualifications.

Table 4. Summary table of official recognition or equivalence procedures.

STUDIES OR OFFICIAL FOREIGN QUALIFICATION			
			Processing entities
	Master and Doctorate	 Official recognition or equivalence of previous qualification is not required. If you want to obtain official recognition or equivalence to the previous qualification to degree or masters level. If you want to obtain the equivalence of a previous postgraduate qualification to a PhD. 	 Spanish Ministry of Education, Culture and Sport University
To study	Undergraduate degree	 Given the number of different paths of access, please ask at the University in question or at the Ministry of Education, Culture and Sport about the most appropriate. 	 University Spanish Ministry of Education, Culture and Sport
	Non-university education	 Direct entry into the education system (primary and secondary). Recognition of prior qualification. 	• Spanish Ministry of Education, Culture and Sport
To research	Public institutions (work contracts)	 It may be necessary to apply for official recognition or equivalence of the qualification (Degree, Master or PhD). 	
	Public institutions (access to public role)	• Apply for official recognition or equivalence of the qualification of degree, master or PhD.	 University Spanish Ministry of Education, Culture and Sport
	Private entities	 It is not necessary to apply for official recognition or equivalence of the qualification, unless authorisation for a regulated profession is also required. 	

			Processing entities
To work (to practise a regulated profession)	Persons holding qualifications from a country in the EU, the European Economic Area (EEA) or Switzerland	 It is not necessary to apply for official recognition of the qualification if any of the following paths are selected. Temporary exercise of a regulated profession: apply for free provision of services. Permanent establishment: apply for recognition. Commercial, artisan and trade activities: recognition of professional experience. 	 Spanish Ministry of Education, Culture and Spo corresponding ministry Autonomous Communities
	Persons not holding qualifications from a country in the EU, the European Economic Area (EEA) or Switzerland	• Official recognition of the qualification to degree, Master or PhD level is required.	• Spanish Ministry of Education, Culture and Spo

Source: Graph by these authors.





Education in Spain is free (at state schools and government-subsidised schools) and compulsory from the ages of 6 to 16, the latter being the minimum legal age for work, although free and mandatory education can be extended to the age of 18 as part of the E.S.O. (Compulsory Secondary Education) under various circumstances: repetition of or missed school year, integration of students coming from abroad, etc.

On completion of compulsory education, the student may decide to continue their education to intermediate or higher level and supplement it with other disciplines.





Source: web page of the Spanish Ministry of Education, Culture and Sport http://www.mecd.gob.es/educacion-mecd/in/sistema-educativo/portada.html.

CHECKLIST OF PROCEDURES BEFORE ENTERING OR LEAVING SPAIN

Before travelling to Spain

- Check whether you need a stay permit, visa, or work or residency permit to travel to or carry out research in Spain.
- If a visa is required, obtain an invitation or a document accrediting the purpose of the visit.
- In exceptional cases, prepare the medical certificates required to enter Spain.
- Prepare accommodation. Your employer may be able to help you find accommodation.
- Are you going to drive? Is your driving licence valid in Spain?
- Have you insured your belongings?
- If you come from a Member State of the EEA, apply for the European Health Insurance Card.
- If you are going to travel with your family (including children): apply for the corresponding permits and visas.

Once in Spain

- Open a bank account.
- If you are going to stay for longer than six months, get the foreigner's identity card.
- Consult your employer and the Inland Revenue about double taxation criteria.
- Apply for your Social Security card.
- Apply for your healthcare card in the corresponding Autonomous Region.
- If required for professional purposes, apply for validation or recognition of professional qualifications.
- Know your rights regarding pensions and retirement, especially regarding the possibility of transferring social security contributions you have already made.
- Check whether you are entitled to and your employer is paying into an additional private pension.
- Apply for the European Health Insurance Card if you are going to travel to other countries in the European Economic Area or Switzerland.
- Subscribe to a communications service provider (landline, mobile telephone, or the Internet).
- Direct debit the bills from service providers and suppliers (electricity, water, gas and communication services) and local taxes.

- Where applicable, submit the corresponding income tax returns (for non-residents or natural persons).
- Where applicable, depending on the circumstances, apply to register on the Censo Electoral de Residentes Extranjeros en España (electoral roll for foreign residents in Spain or "CERE") to be able to vote in local elections.
- If you have travelled with your family (especially children):
 - Enrol children in the relevant stage of their compulsory education in an officially recognised school.
 - Apply for the benefits and tax deductions that families are entitled to.

Before leaving Spain and returning to your country of origin/destination

- Cancel the bank accounts and payment methods you used while in Spain if you are no longer going to use them.
- Note down a helpline for the payment methods you used in Spain.
- Cancel all services (water, electricity, gas, communication services, etc.) that you were subscribed to and notify your bank.
- Remember that if you lived in a rented home, you are entitled to total or partial devolution of the contract security deposit.
- Do not leave debts or bills unpaid: you may be blacklisted on an international debtor registry, which will affect your credit record.
- Obtain an Employment Record of your professional activities in Spain from the Social Security Service (http://www.seg-social.es/Internet_1/LaSeguridadSocial/Quienessomos/TesoreriaGeneraldel29408/ index.htm) and check that the information is correct. If there are any errors, request a correction.
- Obtain certificates and qualifications of the studies and/or professional activities carried out.
- It may be advisable to take out travel insurance.
- Apply for the European Health Insurance Card if you are travelling to a Member State of the European Economic Area or Switzerland.
- Consult the EURAXESS services (https://euraxess.ec.europa.eu/).
- If you are going to travel with your family (including children), obtain the certificates and titles for your children.





The EURAXESS Spain Network has over 90 centres across the various Autonomous Communities which provide information and personalised service to researchers and their receiving institutions.

FECYT is the bridgehead organisation of the network in Spain and is responsible for managing and keeping the Euraxess Spain Portal (http://www.euraxess.es) up-to-date. Particularly notable among its responsibilities is the building of relationships and coordination with public institutions of the Government and its Ministries and the European Union, as well as the different entities that form the Network. In addition, FECYT is in charge of disseminating the objectives and activities of the Network on a national scale by means of organising conferences and information events for researchers, research centres and other agents of the Spanish Science, Technology and Innovation System.

The Spanish Service Centres report to the various agents of the Science, Technology and Innovation system (Offices for Transfer of Research Results at Universities, Research Centres' Human Resources Departments, etc.) and offer personalised assistance to researchers and their families when they arrive in Spain. Most of the network's centres assist researchers who come specifically to the institutions in which they are located; however, some centres also conduct regional coordination work by working as a regional network within the national network.

All the information relating to the EURAXESS Spain Network is available at (http://www.euraxess.es).





Source: Graph by these authors.





Spain is one of the largest countries in Europe, with an area of 505,968 km2 and a population of 46,500,000, of whom 9.5% are foreigners. Spain covers the Iberian Peninsula (except for Portugal and Gibraltar), the Balearic Islands (in the Mediterranean Sea), the Canary Isles (in the Atlantic Ocean) and the cities of Ceuta and Melilla, in the north of Africa. The country is divided into fifty provinces divided into seventeen Regional Communities and two regional cities: Ceuta and Melilla.

Spain has a parliamentary monarchy and the king is Felipe VI. The Spanish Constitution dates from 1978, with a democratic system in which the population over the age of eighteen years select their representatives in elections at the different levels of government (municipal, regional, national and European).

Spanish nationality is necessary to vote in the general elections (Congress of Deputies and the Senate) and in the legislative assemblies of the Regional Communities. EU citizens resident in Spain may vote (and be elected) in the municipal and European Parliament elections. Moreover, in the municipal elections, citizens from countries which award Spanish citizens the right to stand as a candidate in similar elections and those with whom a reciprocal treaty has been signed, as is the case of Bolivia, Cape Verde, Chile, Colombia, South Korea, Ecuador, Iceland, Norway, New Zealand, Paraguay, Peru and Trinidad and Tobago may vote. To be able to vote in any of these elections, it is essential to be registered in the electoral census for the municipal district in which you are resident.

The Regional Communities are accorded multiple authorities, including areas such as education, health, social welfare, transport, taxes and the creation, in some, of their own police forces.

Languages: in Spain the official language is Spanish, although several Regional Communities also after their own co-official language, namely Catalan, Valencian, Galician or Basque.

Climate: the Spanish climate is very varied, as the country is in a temperate zone combining areas of hot and cold air, with the result that the atmospheric circulation does not remain static.

The Mediterranean coast enjoys mild winters, much sun, little rain and hot summers. The north is damp, rainy and has cool summers. Winters in the south are warm while the summers are extremely hot (temperatures may reach 40 °C). The interior of the country, very mountainous and with an average altitude of 6000 m above sea level, has a generally dry climate characterised by temperatures which range from 40 °C in the summer to 5 °C in the winter.

On the islands, as on the coast, the temperatures are milder than in the interior. In the Balearic Isles, the climate is damp, with mild temperatures all year round, but with high temperatures in summer; in the canary Isles the climate is hotter due to the geographical situation.

Time zone: the Spanish mainland and Balearic Isles are in the European continental time zone. The Canary Isles are in the Greenwich Mean time zone, that is, one hour behind the rest of the country.

Currency: since 1 January 2000, the currency in Spain has been the Euro, which completely replaced the former peseta, in 2002.

Religion: Spain is a non-confessional state, although the majority of the population is Catholic. Most of the public holidays are of a religious nature. Other religions are respected and covered in the Constitution, and in the larger cities there are places for the practice of other faiths.



Guidelines for the **Management** of the Mobility of the Foreign Researcher in Spain 6th edition

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