Universidad Carlos III de Madrid
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# HRS4R
## THE HUMAN RESOURCES STRATEGY FOR RESEARCHERS

Author: UC3M
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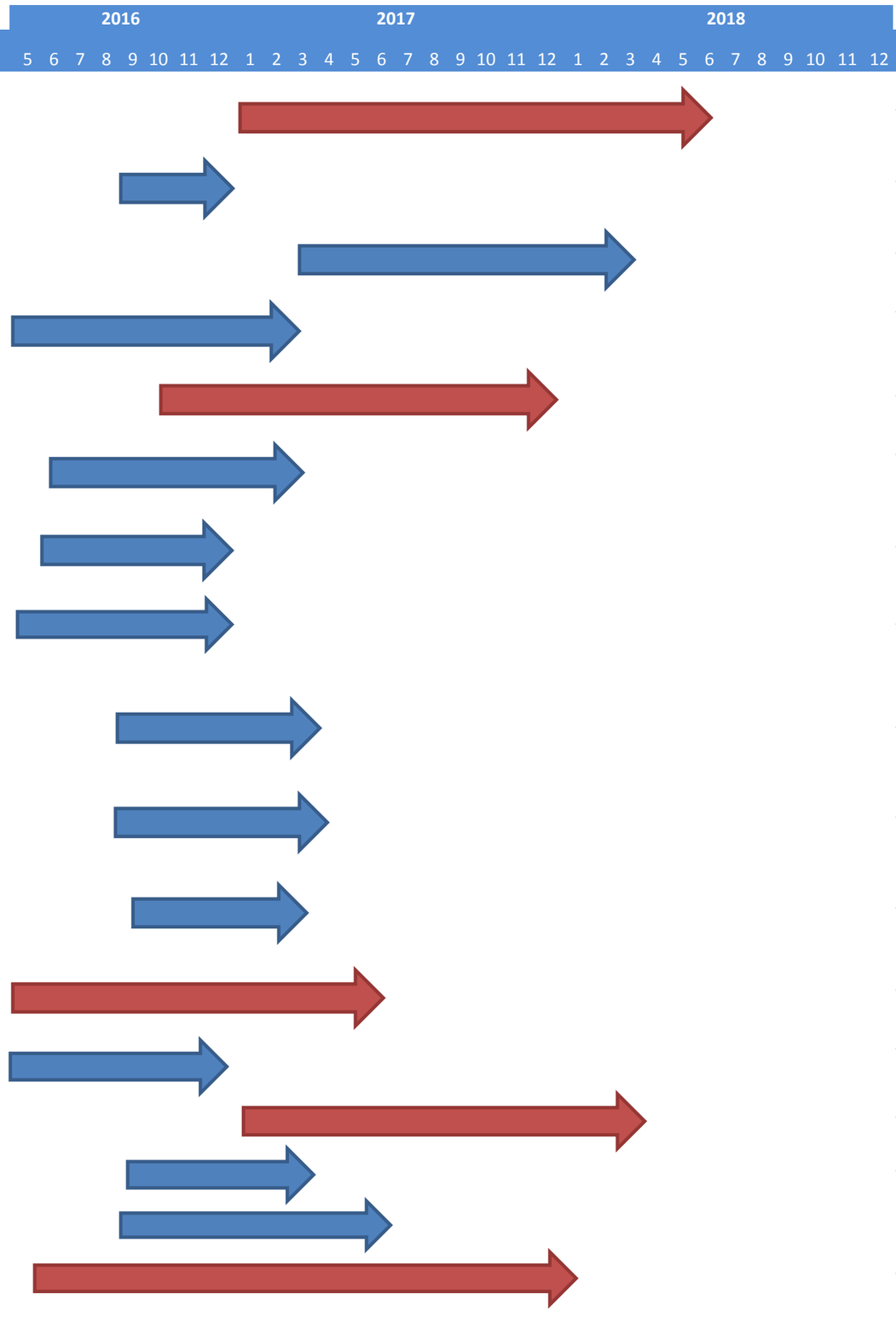
| Activity | Reference | Responsible | Area in Action Plan |
|---|---|---|---|
| Code of Good Practices in Research | E1 | Vice-President for Scientific Policy | Ethical and professional issues |
| Protocol for requesting Report to UC3M Research Ethics Committee | E2 | Vice-President for Scientific Policy | Ethical and professional issues |
| Operating Regulations for UC3M Ethics Committee in Research | E3 | Vice-President for Scientific Policy | Ethical and professional issues |
| Hosting Protocol for Visiting Researchers | E4 | Vice-President for International Relations and Cooperation | Ethical and professional issues |
| Hosting Protocol for Faculty | E5 | Vice-President for Faculty | Ethical and professional issues |
| Open Access Institutional Policy | E6 | Vice-President for Strategy and Digital Education | Ethical and professional issues |
| Laying the foundations for incentives for Faculty members for 2018 and 2020 | E7 | Vice-President for Faculty | Ethical and professional issues |
| UC3M II Gender Equality Plan | | Vice-President for Students, Social Responsibility and Equality | Ethical and professional issues |
| Updating of UC3M Recruitment Regulation for non-tenured Faculty | R1 | Vice-President for Faculty | Recruitment |
| UC3M Recruitment Guidelines on Post-doctoral Researchers, for UC3M Departments, adapted to Spanish regulation (certifications) | R2 | Vice-President for Faculty | Recruitment |
| Training the Selection Committee members, committing to compliance with the principles contained in the European Code of Conduct. (C&C) | R3 | Vice-President for Faculty | Recruitment |
| Developing a new Employee Portal | R4 | Vice-President for Faculty | Recruitment |
| UC3M Regulation on the use of English for all processes | R5 | Vice-President for International Relations and Cooperation | Recruitment |
| UC3M Career Plan for Faculty | W1 | Vice-President for Faculty | Working conditions |
| UC3M Researcher Portal: co-authorship Map | W2 | Vice-President for Scientific Policy | Working conditions |
| International Health Insurance for Faculty | W3 | General Management | Working conditions |
| UC3M Training Plan for Faculty, within the four career stages | T1 | Vice-President for Faculty | Training and career development |