



'Sharing experience to better implement
the Human Resources Strategy for Researchers'

CONSENSUS report form
(to be filled by the lead assessor)



APPLICATION

for the 'HR excellence in research' award submitted by:

Universidad Carlos III de Madrid

Based on the assessment of the gap analysis and action plan your institution submitted, the 3 independent assessors came to the following conclusions (including strengths and weaknesses of your application):

Gap Analysis:

The applicant according to previous correspondence took up the recommendation of the assessors to include a doctoral candidate and early career researcher in the Permanent Working Committee/Steering Group.

It would be nice to know that these two persons have been appointed.

Institutional HR Strategy for Researchers / Action Plan

Publication

It is not possible to find the relevant page through the website. Instead, the dedicated page
(http://www.uc3m.es/ss/Satellite/UC3MInstitucional/en/TextoMixta/1371219858408/HRS4R:_Human_Resources_Strategy_for_Researchers) for the HRS4R which contains all relevant information can be retrieved only through google or the internal search engine of the website.

Your application has been filed as (please indicate):

X **ACCEPTED**

Your application meets the criteria and the 'HR award' is granted. The assessors might have commented on the application asking for future focus on a particular aspect/criterion if appropriate, so please refer to the comments given above.

Please:

- 1) Provide the names of R1 and R2 level researchers that are members of the Permanent Working Committee/Steering Group.
- 2) Make the dedicated page for the HRS4R available to visitors of the website in an easily accessible place.
- 3) Post the fully updated proposal on-line with information for doctoral students and early stage researchers.

O **ACCEPTED pending minor alterations**

Your application broadly meets the criteria but the assessors have some concerns/questions about specific areas/criteria. Please reflect about the feed-back given above update the documentation before resubmitting; till then the 'HR award' is put on hold.

O **DECLINED pending (major) revision**

Your application does not meet the criteria and the 'HR award' is put on hold until the next submission deadline so your organisation can make the appropriate changes and resubmit an application taking into account the comments of the 3 assessors (as above).