

## **YUFE POSTDOCTORAL RESEARCHER POSITION AT UNIVERSITY CARLOS III OF MADRID (UC3M)**

### **I. ELEGIBILITY CRITERIA**

**1. The applicant must have from 0 to a maximum of 3 years of research experience** after obtaining a PhD, at the date of the call deadline.

These years of experience are measured from the date the researcher obtained the first doctoral degree.

Periods of inactivity in research (e.g. unemployment, periods of employment outside research, parental or sick leave) do not count towards the time of research experience.

**2. Applicants may be of any nationality. The applicant must not have lived or carried out his/her main activity (work, studies, etc.) in Spain for more than 3 years in the 5 years immediately before the call deadline and, furthermore, he/she must not have lived or carried out his/her main activity in Spain for more than 12 months in the last 3 years (unless this was as part of a procedure for obtaining refugee status under the Geneva Convention).**

**3. Final selection.** Once the YUFE Committee of Experts has elaborated the ranking, UC3M may interview the shortlisted candidates to choose the fellowship awardee, and will establish, if applicable, a waiting list. It may also consider the scholarship deserted if the shortlisted candidates do not meet the university's standards in the professional competences associated with the position.

### **II. SALARY AND ALLOWANCES**

■ The YUFE Postdoctoral Researcher at UC3M will receive **€41,203.62** as the **gross annual salary**, which includes:

- **Living allowance** of €34,868.78 per annum
- **Mobility allowance** of €6,334.84 per annum

This salary will be paid in 14 monthly installments, and will be liable for taxes and/or other deductions according to current Spanish regulations. The net salary will depend on the individual circumstances.

■ If the YUFE Postdoctoral researcher has dependents (**family obligations** must be duly accredited), he/she will receive another **additional annual allowance** of €4,524.89.

■ The YUFE Postdoctoral Researcher will receive **additional funds** for the **implementation of his/her research**. Research costs are budgeted for a total of €800 month. Research allowances will be managed in accordance with UC3M regulations and accounting rules

These additional allowances will be subjected to the same requirements expressed above.

### **III. RIGHTS AND DUTIES**

#### **1. RIGHTS AND BENEFITS**

- a) An employment contract for 3 years will be signed by UC3M and the appointed YUFE Postdoctoral Researcher. This will state the arrangements for the legal and financial administration of the Postdoctoral position.
- b) The corresponding payments, as established above.
- c) The necessary cooperation and support from the University, to carry out the research project.
- d) Benefits from any corresponding intellectual and industrial property rights arising from his/her research activity, according to the legislation and regulations currently in force.
- e) Use of the University services and participation in all its activities in accordance with UC3M internal regulations.
- f) Enjoyment of the University faculty rights, benefits and privileges.
- g) Scientific training through his/her individual research projects and through dedicated training events.
- h) Optional teaching to UC3M students for up to 80 hours/year.
- i) Optional co-supervision of Master students and/or PhD students to strengthen his/her supervision skills.
- j) Optional Spanish language course online.

#### **2. REQUIREMENTS, DUTIES AND OBLIGATIONS**

- a) Attainment of the corresponding legal residence and work permit in Spain (when the application for it can be required, depending on the nationality of the YUFE Postdoctoral Researcher), allowing him/her to work under contract, in the terms established by the Spanish current legislation.
- b) Adherence to the internal norms and particular regulations of the UC3M as well as those of the corresponding academic Department.
- c) Full-time incorporation within the UC3M after the selection process and commitment to work at the UC3M premises as long as it is feasible.
- d) Commitment to inform the UC3M as soon as possible of any events, circumstances or changes in status that are likely to affect his/her postdoctoral research or/and the contract.
- e) Short stays that go beyond those foreseen in the initial project will have to be authorized by the Vice-Rector for Faculty of the UC3M.

- f) Implementation of the research in accordance with the research proposal. Any deviations from the research proposal will have to be explicitly informed and authorized.
- g) Submission of annual Progress Reports within 30 days before the end of each reporting period, describing the progress of his/her research, achievements and impact.
- h) Completion of a final evaluation form to assess the program and provide feedback from his/her experience at the host institution.
- i) Acceptation of the obligations specified by the confidentiality policy of UC3M.
- j) Any absence from UC3M will be regulated by the employment contract and where appropriate by the UC3M and National Legislation.
- k) Dissemination of the research and its results by providing targeted information to multiple audiences, in collaboration with the UC3M Communication Services. In particular, there will be the following specific obligations regarding the dissemination of the results of research:
  - Make at least one poster presentation and at least one oral presentation during an international conference.
  - Have at least 3 scientific publications accepted in high-impact, peer-reviewed scientific journals (books and book chapters edited by high-level international editors for the law and humanities areas).
  - Participate at least twice in an event aimed at a general audience- and one targeted to a specific group.
  - Participate at least in one activity to promote their projects among graduate students from the UC3M.
- l) Reference to the affiliation to the UC3M must be done in any promotional, dissemination or communication activity, displaying the relevant logos.
- m) Completion of any secondment-related reports requested.
- n) The YUFE Postdoctoral Researcher must comply with principles for good scientific conduct according to UC3M's regulation and the European Code of Conduct for Research Integrity.
- o) All dissemination activities must adhere to UC3M's policy on Open Access (OA) and be in line with H2020 rules and regulations concerning this topic.