



WALDEN

Company Announcement

Appointment of BU Finance Director – Pharma Pilot & Transpharma International

30 April 2021

Dear Walden Community,

Following Stéphane Baudry recent announcement in relation to the changes in Leadership for Movianto, I am delighted to announce a change in role for **Carlos Rubio**, effective from **01/05/2021** Carlos will assume the role of BU Finance Director for Pharma Pilot and Transpharma International supporting and partnering the two respective CEOs – Denis Connolly and David Evans.

Carlos joined our Movianto Spanish business in 2006 where he initially was responsible not only for our Finance management in Spain but also Human Resources. He progresses in line with the business expansion and growth taking on additional responsibilities not only at country but also at Regional Level and his most recent role has been Region South Finance Director for Movianto responsible for the Finance leadership in France and Spain. A Spanish native, Masters Degree educated Carlos speaks English and French. We are also very proud to mention that in 2019 Carlos received KPMG recognition award for being cited one of Spain's Top 100 Finance Leaders.

I am confident that the knowledge and expertise that Carlos has demonstrated during his time at Movianto will be a welcome addition to the leadership of our new entities. Please join me in wishing Carlos every success in his new role !

Stay Safe & Best Wishes

Nicolas Richer

Chief Financial Officer

Walden Group