

Curriculum Vitae: Eduardo Melero

January 2011

Universidad Carlos III de Madrid
Departamento de Economía de la Empresa
C/Madrid, 126
28903, Getafe (Madrid)
Phone: +34 91 624 8918
Fax: +34 91 624 9607

email: eduardo.melero@uc3m.es

web: http://www.uc3m.es/portal/page/portal/dpto_economia_empresa/home/faculty/eduardomelero/personal_website

Professional Experience and Training

- Feb. – Jul. 2011 **Temple University, Philadelphia U.S.**
Research Visitor
- Sep. 2005- Present **Universidad Carlos III de Madrid, Spain**
Assistant Professor
- Jan. – Jun. 2005 **IZA: Institute for the Study of Labor, Bonn, Germany**
Research Visitor

Education

- 1999- 2004 **Universitat Pompeu Fabra, Barcelona, Spain**
PhD in Management
Dissertation: “Careers, Human Capital and Managerial Styles”
- Aug. – Dec. 2003 **Institute of Social and Economic Research, University of Essex, UK**
Ph D Visiting Student, ECASS Fellow
- 1998 – 1999 **Universitat Pompeu Fabra, Barcelona, Spain**
MSc in Management
- 1994 – 1998 **Universidad de Salamanca**
B.A. in Economics

Major Fields of Interest

Human Resources Management, Organizational Behaviour, Personnel Economics,
Applied Microeconometrics, Labour Economics.

Publications

- **“Markets for Inventors: Learning-by-Hiring as a Driver of Mobility”**, with Neus Palomeras. *Management Science*. Vol. 56 (5), May 2010, pp. 881-895.
- **“Training and Promotion: Allocation of Skills or Incentives?”** *Industrial Relations*. Vol. 49 (4), October 2010, pp. 640-667.
- **“Are Workplaces with Many Women in Management Run Differently?”** *Journal of Business Research*. Vol. 64 (4), April 2011, pp. 385- 393

Research Papers

- **“Training and Labour Market Concentration”** (joint work with Eduardo Rodes). Manuscript.
- **“The Diverse Sources of Team Diversity in Technological Research”** (joint work with Neus Palomeras)

Presentations at seminars and conferences

- | | |
|----------------|---|
| May 2010 | Knowledge in Organizations Conference, Monte Verità, Ascona, Switzerland
<i>“The Diverse Sources of Team Diversity in Technological Research”</i> |
| December 2007 | RIPE Mini-Conference on Corporate Intellectual Property, Copenhagen Business School, Copenhagen
<i>“Teamwork in Technological Research”</i> |
| October 2006 | Strategic Management Society 26th Annual Conference, Vienna
<i>“Gender Differences in Managerial Style”</i> |
| July 2006 | IZA: Institute for the Study of Labor, Bonn, Germany
<i>“Gender Differences in Managerial Style”</i> |
| September 2005 | XXI Jornadas de Economía Industrial, Bilbao
<i>“Why Do Firms Sponsor Education?”</i> |
| December 2004 | XXIX Simposio de Análisis Económico, Navarra
<i>“Evidence on Training and Career Paths”</i> |

Participation in Funded Research Projects

“Organizational Practices and Employee Performance”, funded by the Spanish Ministry of Science and Innovation. Lead Researcher: Jaime Ortega, 2010-2012.

“*Entrepreneurship and Innovation: Information, Flexibility and Markets*” funded by the Regional Government of Madrid. Lead Researcher: Isabel Gutierrez Calderón, 2008-2011.

“*Entrepreneurship, Innovation and Results*”, funded by the Spanish Ministry of Science and Education. Lead Researcher: Isabel Gutierrez Calderón, 2007-2009.

“*Entrepreneurship, Innovation and Market Orientation*”, funded by the Regional Government of Madrid. Lead Researcher: Isabel Gutierrez Calderón, 2007-

“*New approaches in Research in Economics*”, funded by the Spanish Ministry of Science and Education. Lead Researcher: Josep Antoni Tribó Giné, 2006-2011.

European Project FAIR PL98-4404: *Quality Strategies and Producers' Organization in the European Agro-food Sector*. Preparation of the Case Study: “Agricultural Cooperative of Guissona: Quality of the Industrial Meat”. Lead Researcher: Benito Arruñada, Universitat Pompeu Fabra. January-June, 2000.

Other Research Activities

Referee for the following journals: *Labour Economics*, *Research in Labour Economics*, *Investigaciones Económicas*, *Empirical Economics*, *Management Research*, *Scottish Journal of Political Economy*, *European Management Review* and *European Management Journal*.

Teaching Experience

Lecturer of *Organizational Behaviour* (MBA Course and 2nd year undergraduate course) and *Business Economics* (1st year undergraduate course) at Universidad Carlos III de Madrid, Spain.

Lecturer of *Human Resources Management* at ESC-EAP, Madrid, Spain.

Lecturer of *Human Resources Management* (3rd level undergraduate course), *Organizations and Markets* (3rd level undergraduate course), *Business Economics* (1st level undergraduate course) and *Administration and Organization of the Firm* (1st level undergraduate course) at Universitat Pompeu Fabra, Barcelona, Spain.

Teaching Assistant of: *Applied Statistics and Econometrics* (graduate course), *Elements of Econometrics II* (graduate course), *Financial Mathematics* and *Topics in Business Policy* at Universitat Pompeu Fabra, Barcelona, Spain.

Technical Reviewer of the Spanish translation of the book *Essentials of Organizational Behavior*, by Stephen Robbins.

Administrative Experience

Information Technology Resources Management at the Department of Business Economics of Universidad Carlos III de Madrid (since February, 2006).